ADAMA Ltd.

Announcement on the Resignation of the Chief Financial Officer and Appointment of the Chief Financial Officer

I. Basic information of the CFO's Resignation

The Board of Directors of ADAMA Ltd. (hereinafter referred to as the "Board" and the "Company") recently received notice from Ms. Efrat Nagar informing the Company of her resignation as Chief Financial Officer of the Company for personal reasons. Her original term of office was scheduled to expire on May 13, 2027. The resignation took effect as of September 30, 2026. Following her resignation, Ms. Efrat Nagar will cease to hold any position in the Company and its subsidiaries.

As of the date of this announcement, Ms. Efrat Nagar does not hold any Company shares, nor are there any outstanding public commitments that have not been fulfilled, and nothing related to her resignation needs to be brought to the attention of the Board and shareholders of the Company. Ms. Efrat Nagar will complete the handover of her duties in accordance with the Company's Management Policy for the Departure of Board Members and Senior Executives.

The Board thanks Ms. Efrat Nagar for her service, and approves the arrangement between the Company's wholly-owned subsidiary, Adama Agricultural Solutions Ltd.("Solutions"), and Ms. Efrat Nagar, regarding Ms. Efrat Nagar's resignation from her positions in Solutions and the Company.

II. Appointment of the Chief Financial Officer

The Company held the 24th Meeting of the 10th Session of the Board of Directors on September 15, 2026, at which the Proposal on the Matters Relating to the Company's Chief Financial Officer was reviewed and approved. For details, please refer to the Announcement of Resolution of the 24th Meeting of the 10th Session of the Board of Directors disclosed by the Company on the same date on cninfo.com.cn (http://www.cninfo.com.cn).

According to the Company Law, Listing Rules of Shenzhen Stock Exchange, Guidelines of Shenzhen Stock Exchange on Self-discipline Supervision of Listed Companies No.1 - Standardized Operation of Main Board Listed Companies, the Company's Articles of Association and other relevant regulations, and after being reviewed by the Nomination

Committee, the Audit Committee, and the Remuneration and Appraisal Committee of the Board, the Board approved the appointment of Mr. Samuel Asher Leibowitz as the Chief Financial Officer of the Company and his remuneration. The above appointment will be effective from September 30, 2026, and the term of office shall expire on the date when the term of the 10th Session of the Board expires.

Mr. Samuel Asher Leibowitz meets the relevant requirements for taking the above position. There is not any situation that prohibits Mr. Samuel Asher Leibowitz from being the senior executive of the Company. Mr. Samuel Asher Leibowitz has not been subject to any punishment imposed by the China Securities Regulatory Commission and the Shenzhen Stock Exchange. There is no situation of being investigated by judicial authorities for suspected crimes or being investigated by the CSRC for suspected violations of laws and regulations. Mr. Samuel Asher Leibowitz is not a judgment debtor subject to enforcement. As for the profile of Mr. Samuel Asher Leibowitz, please refer to the appendix of this announcement.

III. Documents for Future Reference

1. Resignation letter;

2. Other documents required by the Shenzhen Stock Exchange.

The Announcement is hereby made.

The Board of Directors of ADAMA Ltd.

September 16, 2026

Appendix: Profile of Mr. Samuel Asher Leibowitz

Mr. Samuel Asher Leibowitz, American and Israel, born in 1982. He holds a bachelor's degree in Finance from Yeshiva University (New York). Mr. Leibowitz currently serves as the Head of Performance Acceleration for Syngenta Group. He previously held various positions in ADAMA including Corporate Development M&A Associate, R&D Pipeline Strategy & Financial Lead, Head of Global Insecticides Product Strategy, and Head of Global Corporate Strategy and Communication. Before ADAMA, Mr. Leibowitz held various positions in the capital markets space investing mainly in US markets. Mr. Leibowitz served as a director for Lycored, a subsidiary of ADAMA and as Chairman of both Kollant, and Bonide, also subsidiaries of ADAMA in the past 5 years.

As of the date of this Announcement, Mr. Samuel Asher Leibowitz does not directly or indirectly hold any of the Company's shares; he does not work in the shareholders holding more than 5% of the Company's shares or the actual controller, except for the above-mentioned position in Syngenta Group (which he will resign prior to the effective date of his appointment at ADAMA), and has no related-party relationship with any shareholders holding more than 5% of the Company's shares, the actual controllers, or other directors and senior executives of the Company.

Mr. Samuel Asher Leibowitz has not been subject to any punishment imposed by the China Securities Regulatory Commission and the Shenzhen Stock Exchange ("SZSE") and does not fall under any of the circumstances stipulated in Article 3.2.2 of Guidelines of the SZSE on Self-discipline Supervision of Listed Companies No.1 - Standardized Operation of Main Board Listed Companies issued by the SZSE. Mr. Samuel Asher Leibowitz is not a judgment debtor subject to enforcement and meets all the qualifications set under the applicable laws and regulations.